



## SCHOLARSHIP SEASON IS HERE !

Look inside to find out how  
to enter our annual  
**Distracted Driving  
Awareness Scholarship**

(For graduating seniors in  
Tidewater and the  
Eastern Shore)

## WHAT'S INSIDE THIS ISSUE?

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- 5 Ways to Get Promoted in 2019
- Distracted Driving Scholarship
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Lawyers Family
- Do You Know The New Car Seat  
Laws?
- Find Crutchman Inside!



Jim Hurley- The attorney, the radio voice, the legend!

## WE'RE ON THE RADIO!

Make sure to listen for the sultry  
sounds of Jim, Cassidy, and  
Candace on 95.7! Our commercials  
play all throughout the day!

JANUARY 2019

# COOPER HURLEY INJURY LAWYERS

## WE APPRECIATE YOUR REFERRALS!

COOPER HURLEY INJURY LAWYERS takes great pride in helping those when they are hurt in car, truck, or motorcycle accidents as well as serious injury and wrongful death cases.

Many new clients come from referrals from past clients or our trusted friends. We appreciate your business and referrals.

If you know someone who needs our help, tell them to give us a call.

**757-455-0077 | [cooperhurley.com](http://cooperhurley.com)**

**COOPER HURLEY INJURY LAWYERS**  
125 St Pauls Blvd, Ste 510, Norfolk, VA 23510  
757-455-0077 | [cooperhurley.com](http://cooperhurley.com)



Our CMO Cassidy is pictured with Blankets For The Homeless founder, Mariah. She is a full time volunteer and full time graduate student! You are amazing, Mariah!

## COOPER HURLEY INJURY LAWYERS SUPPORTS THOSE SUFFERING FROM HOMELESSNESS IN HAMPTON ROADS

The streets are a miserable place to be over the holidays or at any time of the year. Cooper Hurley Injury Lawyers is happy to help those suffering from homelessness in Hampton Roads by supporting a popular non-profit, Blankets for the Homeless.

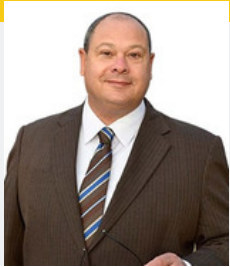
Cooper Hurley Injury Lawyers donated \$1,000 to the Virginia Beach-based Blankets for the Homeless in December. We also supported the 503(c)(3), founded by Mariah Smith, in our Facebook 'likes' campaign in 2016.

Those suffering from homelessness in Hampton Roads over the holidays are close to Mariah's heart. She set up Blankets for the Homeless as a teen. She says, "Since then it has grown into so much more than blankets. It's hats, gloves, hoodies, jeans, walking shoes, tents, toiletries, basically anything that the homeless community needs. The need is always there and it's always great. It just changes as the weather does."

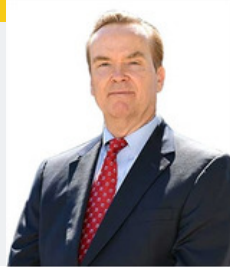
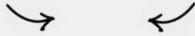
To find out more about Blankets for the Homeless or to donate, visit their website at [blanketsforthehomeless.org](http://blanketsforthehomeless.org).

# WE REALLY ARE FAMILY!

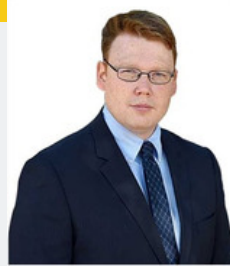
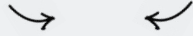
When we say we are family at Cooper Hurley Injury Lawyers, we mean it.  
We are all connected in sometimes the strangest ways.



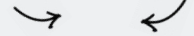
John (Cooper) and Jim both have twins in college. They also both have May birthdays.



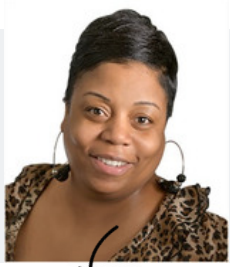
Jim and Bill are both from Buffalo and are major Bills fans.



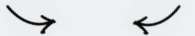
Cassidy's husband, Christian, is from Buffalo and is an even bigger Bills fan.



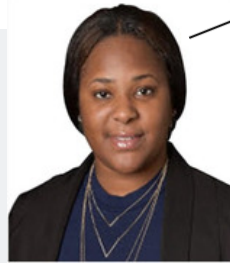
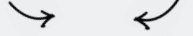
Cassidy and Monique (bottom right) are both members of Delta Sigma Theta Sorority Incorporated. They both also have daughters named Zoe/Zoey.



Tara and Nicole both went to Green Run High School.



Nicole and Nya are sisters! (Like, real ones, too)



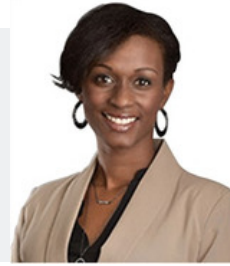
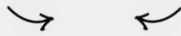
Nya (left) and Cassidy have the same middle name- Cassidy Lenay and Nya Lanea.



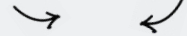
Tara and Tiffany prefer their salads warm. This is the most disturbing fact we have in the whole office



Neither Tiffany nor Candace have brought in Panamanian or Jamaican food for us to eat, & this hurt us deeply.



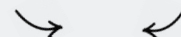
Griff's son's name is Baker, but Baker's son is not named Griff. Weird.



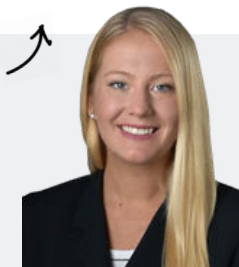
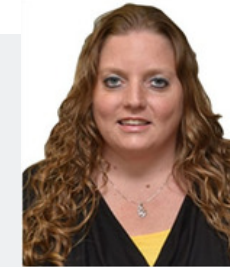
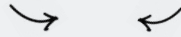
Paige grew up with [John] Baker's little brother



Stacy J and Stacey Maguire have the same...we'll let you figure this one out.



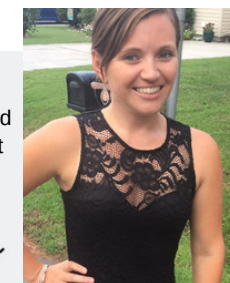
Stacey Maguire and Billie Jo graduated from high school together.



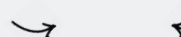
Stephanie and Stacy J are both from the Midwest



Both Stephanie and Jenny have sweet daughters named Charlotte.



Jenny and Luan both lived in Germany and speak the language fluently.



Ty lives in Pungo. Nobody else in the office lives in Pungo.







## CONGRATULATIONS TO JOHN COOPER AND JIM HURLEY FOR BEING CHOSEN AS TOP LAWYERS OF COASTAL VIRGINIA FOR 2019!

Each year Coastal Virginia Magazine conducts a survey where attorneys nominate attorney peers for the respected title of “Top Lawyer”. The attorneys listed in this year’s class “exemplify excellence in their various fields.” What an honor to be listed again this year! Congratulations John and Jim!



## 5 THINGS YOU CAN DO TO GET PROMOTED IN 2019

The following five actions will position you to have a more successful career in 2019:

### 1. ATTEND CONFERENCES RELATED TO YOUR JOB/ROLE

By attending conferences, you will also have up-to-date information about industry best practices, news and resources that can aid your career growth.

### 2. GET AN ADVANCED DEGREE

Most jobs have provisions that allow you to experience an increase in compensation if you get an advanced degree.

### 3. WORK ON RELATIONSHIPS WITH YOUR COWORKERS AND SUPERIORS

If you don't have a good relationship with coworkers and superiors, it could come back to bite you. In fact, according to experts, it is very difficult, and almost impossible, to advance at work without good relationships.

### 4. REGULARLY UPDATE INFORMATION THAT COMMUNICATES YOUR EXPERTISE

You want to include all relevant information including awards, leadership capacities you've acted in and conferences you've attended.

### 5. UPGRADE YOUR WARDROBE

An OfficeTeam survey found that 80 percent of executives say that how an employee dresses will affect the employee's chances of being promoted.



Zoë had career day at school and went as your favorite builder! We gave her these 5 tips hoping she would get that promotion she's been wanting. Will report soon with results.

# DISTRACTED DRIVING SCHOLARSHIP

Cooper Hurley Injury Lawyers is awarding \$2,000 to three 2019 graduating seniors in schools in the Tidewater and Eastern Shore areas.

For years, our firm has taken great pride in supporting good causes in the community and hiring young students as interns. Now we are happy to be able to help them during their studies. We are also using our scholarship program to raise awareness to the dangers of distracted driving, one of the most significant causes of accidents involving teens.

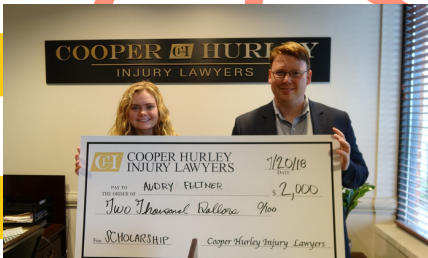
**1. WHO IS ELIGIBLE?** Graduating seniors at a public or a private school in Hampton Roads or the Eastern Shore.

**2. HOW TO ENTER** Submit an essay of 500 to 1,000 words about the dangers of distracted driving and how you think the problem should be tackled. We are looking for fresh ideas and vibrant presentations. We will start accepting entries on Jan 1, 2019. The deadline for submitting entries is July 1, 2019.



**FOR MORE INFO & TO ACCESS THE SCHOLARSHIP APPLICATION, VISIT US ONLINE AT [COOPERHURLEY.COM/SCHOLARSHIPS](http://COOPERHURLEY.COM/SCHOLARSHIPS)**

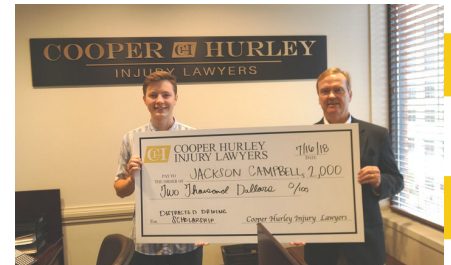
## CONGRATULATIONS TO LAST YEAR'S SCHOLARSHIP WINNERS!



Freshman year is almost in the bag for Audry! Congrats!



We heard our friend Dyon is taking over at the Art Institute of Virginia!



Jackson told us this was his favorite check ever!

## ANOTHER DAY, ANOTHER HAPPY CLIENT!

We snapped a photo with our client Dematric after a meeting. He enjoyed our service so much he said he would have given us 10 stars if he could!

Thank you Dematric! You were a 10 star client!



# DO YOU KNOW THE **NEW** CAR SEAT LAWS?

Gov. Ralph Northam signed a bill in March 2018 that prohibits child restraint devices such as car seats from facing forward until the child reaches certain milestones.

The bill, proposed by Del. Eileen Filler-Corn, stated a child must remain in a rear-facing seat until he or she reaches at least two years of age, or reaches the minimum weight limit for a forward-facing restraint device described by the manufacturer. The bill will become law on July 1, 2019. Here's what you should know:



- Parents must restrain children in a properly secured car seat including a booster seat up until the age of eight.
- Children must remain rear-facing until they are two-years-old or until they reach the minimum weight for their car seat.
- If you have a car seat that has a minimum forward facing weight of 26 lbs and you have a 21lb 21-month-old, you need to leave them rear facing.
- If you have a 27lb 18-month-old, you could legally turn the child around.
- Parents must place all child seats in the back seat of the car.
- In older model cars or pickups with no back seat, you can only place a child seat in the front passenger side. Parents must deactivate airbags. The force of an airbag in a wreck can kill a child.

This is a rare picture of Captain America in his car seat before he joined the Avengers. This is not Colton. We repeat: This is NOT Colton!

Want more details about the new child car seat laws? Visit our blog at [cooperhurley.com](http://cooperhurley.com)

## COOPER HURLEY INJURY LAWYERS FAMILY NEWS



Our sweet JoJo turned one! And he is absolutely **THRILLED** about it!

You have waited all year, and Girl Scout cookie season is finally here! Let's ditch those New Year's diets and order a few boxes from little Ms. Josey herself! To do so visit this link : [digitalcookie.girlscouts.org/scout/josey142299](http://digitalcookie.girlscouts.org/scout/josey142299) Please place all orders no later than March 20th



We just love Josey's style! She must get it from mom, Stacey!